



# American Association of University Women

## LOMBARD, IL AREA BRANCH

Vol. 48 No. 9

May 2007

### May Potluck

Our final program of the year will be the Potluck Supper on Wednesday, May 9 at 6:30pm. Bring an appetizer, main dish, or dessert to share.

After dinner Kathy Brenniman and Naperville AAUW member Jennifer Wilkin will present 2006 EF research: *Drawing the Line: Sexual Harassment on Campus*. Nearly two-thirds of college students experience sexual harassment at some point during college, including nearly one-third of first year students, according to the AAUW Educational Foundation's newest research report on campus sexual harassment.

The evening also includes meeting our 2007-2008 scholarship recipients and installing new officers. See you May 9 at 6:30 pm downstairs at the First United Methodist Church.

**Weds, May 9**  
**6:30 pm -- Potluck**

First United Methodist Church  
Main & Maple, Lombard

- √ Scholarship Winners
- √ "Drawing the Line"
- √ Officer Installation

Be sure to check out page 7 for details of our summer outing -- an opera event!

### Used Book Sale 2007

The location for the Used Book Sale 2007 is the **First Church of Lombard** at the southwest corner of Main Street and Maple. We will be using the multipurpose area that faces Maple St. We will also have use of the kitchen area and a storage room for the books as they are collected. The storage room has plenty of space for any pre-sorting done prior to moving into the sale area.



This location is highly visible and has the possibility of bringing in foot traffic from around the area. A drawback to the facility is that storage is on one level and the sale area on another. This means we must be extra careful about weeding out books that will not be included in the sale area prior to moving things around.

Collection of books for the sale will be June 25 - July 31. Barrels will go out for five weeks, including the week of sorting. Drop off dates at the church will be announced prior to June 25. Dates will be similar to those used last year -- Friday evening, Saturday morning.

Sorting will be done July 24 – July 31.

Sale days are August 1-4 (pre-sale August 1 and the bag sale on August 4). The usual sign up grids will be available for volunteers at our regular branch meetings and callers will also be arranging the schedule of helpers.

Please be generous with your volunteer time when Marilyn Gustafson or Mary Ann Dion call! They are the volunteers who are helping to set up the schedule. Nancy Hansen and Lois Hockman are organizing the barrel collection schedule. Please contact them or sign up at our May 9th meeting.

Once again, if all of us work together we can have a successful fundraising sale.

Your help is very important to us. A book sale meeting will be held in May after Sue returns from Florida.

Janet Miller and Sue Meadows  
Book Sale Co-chairs

#### Book Sale Date Recap

**Barrel collections at stores:** June 25 - July 31  
**Drop off at church:** Various Fridays and Saturdays (TBA)  
**Sorting:** July 24 - July 31  
**Pre-Sale:** August 1: 5pm - 9pm (\$7 admission)  
**Sale:** August 2-3: 9am - 8pm (free admission)  
**Bag Sale:** August 4: 11am - 3pm (\$7/bag)

## Mission Statement

**AAUW** advances equity for women and girls through advocacy, education, and research.

In principle and practice, **AAUW** values and seeks a **diverse membership**. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

**AAUW membership** is open to any graduate who holds an associates or higher degree from an accredited institution of higher education.

**AAUW's Educational Foundation** provides funds to advance education, research & self-development of women and to foster equity & positive societal change.

**AAUW's Legal Advocacy Fund** provides funding and a support system for women seeking legal redress for sex discrimination.

### Branch Officers

**\*\* Change the "-AT-" to @ for real e-mail address \*\***

President

Laurie Driscoll 213-0797  
[laurdris-at-att.net](mailto:laurdris-at-att.net)

Vice-President/Program  
- open -

Co -Vice-Presidents/Membership  
Doris Schertz... 629-2695  
[dcshertz-at-comcast.net](mailto:dcshertz-at-comcast.net)  
Kathy Brenniman... 627-5180  
[kfbrenn-at-aol.com](mailto:kfbrenn-at-aol.com)

Secretary

Loretta Caputo... 932-0224  
[grannylori1-at-sbcglobal.net](mailto:grannylori1-at-sbcglobal.net)

Communications

Pat Poskocil... 627-2666  
[pafpos-at-aol.com](mailto:pafpos-at-aol.com)

Treasurer

Mary Ann Dion... 353-0149  
[mdion-at-worldnet.att.net](mailto:mdion-at-worldnet.att.net)

Newsletter

Leslie Sulla  
[relsulla-at-comcast.net](mailto:relsulla-at-comcast.net)

### Board Meetings

See branch calendar on last page for date/location

**Newsletter deadline:** Material must be received by Leslie Sulla by the 3rd Friday of the month.

## President's Greeting

Dear Members,

It's hard to believe that my two year term as branch president is coming to an end. The time has gone by very quickly. I wish to thank all of my board members for their time, energy, ideas and support for AAUW. I also wish to thank all of you for your involvement with our branch activities. The support so many of you have shown for continuing our book sale has been incredible.



Besides ending my term as branch president this spring, I am also retiring from teaching in Villa Park District #45 after 34 years. As I reflect back on all these years, I can see some improvements in equity issues. Elementary and high school girls do seem to think they can have and do anything, something we weren't all sure of in 1973. Pay equity, however, continues to be a big issue, which AAUW recognizes in its latest research report ([www.aauw.org](http://www.aauw.org)).

According to the U.S. Census Bureau and Bureau of Labor statistics, women who work full time earn about 77 cents for every dollar men earn. Because of the wage gap, since 1960, the real median earnings of women have fallen short by more than half a million dollars compared to men. Minority women face a larger wage gap. Compared to white men, African American women make 67 cents on the dollar (African American men make 75 cents); Hispanic women make almost 58 cents (Hispanic men make almost 66 cents)

The wage gap has real consequences. With a record 69 million women in the workforce, wage discrimination hurts the majority of American families. In addition, wage discrimination lowers total lifetime earnings, thereby reducing women's benefits from Social Security and pension plans and inhibiting their ability to save not only for retirement but for other lifetime goals such as buying a home and paying for a college education. (AAUW Position Paper on Pay Equity)

As I recall, back in '70's the gap was 59 cents to the dollar, so we've made a little bit of progress, but much more is needed.

I hope to see many of you at our May potluck dinner on Wednesday, May 9.

Laurie Driscoll, President  
[laurdris@att.net](mailto:laurdris@att.net)

because  
equity  
is  
still  
an  
issue

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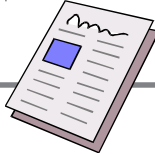
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The summer newsletter issue will arrive in July following the AAUW Convention. The deadline for all other articles will be June 22.

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## Get those Walking Shoes Out!

The Y-ME walk for Breast Cancer is Mother's Day, Sunday, May 13, from 9 am – noon at Grant Park. You may walk 1 mile, 3 miles, or join the 5K run.



My granddaughter Amber is organizing a group from Pepperidge Farm. She is supporting and walking for me, a 15-year survivor of breast cancer. I will take the train into Chicago for this amazing event. Look for the Pepperidge Farm tent and join us on race day!

To learn more, to register early, or to support the team, visit the Pepperidge Farm race web page at [race.y-me.org/pepperidgefarm](http://race.y-me.org/pepperidgefarm). You may also e-mail Amber at [amber\\_bloomquist@pepperidgefarm.com](mailto:amber_bloomquist@pepperidgefarm.com).

Carol Schuh 629-8817

## Lombard Women: Taking Care of Business

Pat Poskocil organized a wonderful April program featuring women business owners in Lombard. Pat moderated a panel of three women – Chiropractor Dr. St. Germain, Binding Legacies owner Diane Dassow, and local SCORE volunteer Susan Dressler. Directors from the Lombard Chamber of Commerce & Industry and the Lombard Town Centre also spoke.

Here's a roundup of the diverse exhibitors and speakers (remember to replace the "-at-" with the @ sign in e-mail):  
SCORE (all volunteer support for small businesses)

Susan Dressler 562-1000  
sdressler-at-sbcglobal.net  
www.scorefoxvalley.org

Dr. St Germain (chiropractic)  
13 S. Park Ave, Lombard 620-7900

Binding Legacies (heirloom books, memoirs)  
Diane Dassow  
411 N. Martha St, Lombard 932-1523  
Diane-at-BindingLegacies.com  
www.BindingLegacies.com

Dreaming Mimi Productions (video, life stories, events)  
Pam Pulice 627-6464  
www.dreamingmimi.com

Lombard Town Centre (Group of businesses, organizations, and residents interested in revitalizing Lombard)  
Elizabeth Gelman 620-8063  
102 W. St. Charles Rd, Suite 2C, Lombard  
www.lombardtowntowncentre.org

Lombard Chamber of Commerce and Industry  
Monica Brown 627-5040  
225 W. St. Charles Rd, Lombard  
www.lombardchamber.com

Abundant Living Now/Stampin' Up (personal coaching)  
Katherine Lawrence 627-4685  
PO Box 413, Lombard  
alnowkatherine-at-aol.com

Get Clean/Shaklee (environmentally safe products)  
Jane Reum 953-1908 [www.shaklee.net/janereum](http://www.shaklee.net/janereum)  
Nancy Carter 441-0250 [www.shaklee.net/nan\\_c](http://www.shaklee.net/nan_c)

Southern Exposure Gallery (gifts and art gallery)  
Kathy Dennis 629-1600  
11 S. Park Ave, Lombard  
www.southernexposuregallery.com

Potted Petals (gifts, plants, landscape design)  
Kathleen Roberts  
219 S. Main St, Lombard 620-0448  
[www.pottedpetalsinc.com/](http://www.pottedpetalsinc.com/)

Get Organized by George (Home, Office, Curb Appeal, Senior Downsizing)  
Linette George 276-8600  
PO Box 866, Lombard  
organizeme-at-getorganaizedbygeorge.com  
[www.getorganizedbygeorge.com](http://www.getorganizedbygeorge.com)



*Members browse exhibits at our 4/21 program of women business owners in Lombard.*

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## SOMEBODY'S CHILD: The Redemption of Rwanda

The amazing power of the strength, courage, and love of women around the world was portrayed in this moving and inspirational film. Members who attended our Chicago adventure on March 31st at the Landmark Century Centre Cinema presented by WITASWAN (Women in the Audience Supporting Women Artists Now) had the opportunity to meet Felicia Middlebrooks of WBBM. She spoke of her personal journey to Rwanda and how she created, directed, developed and published this outstanding film. It is the true story of the struggle of the people of Rwanda for freedom and the rebuilding of their country.

The film was extremely graphic in the depiction of the pain of war and the struggles of the children and women, 70% of the population, after so many men were killed in the fighting for power in civil turmoil within their beloved and beautiful country. But it did not stress the sadness, instead the focus was on the rebirth of the nation through the work of these strong women as they nurture, teach, plow and plant the fields, as they struggle just to stay alive.

There was a question-and-answer session, some people who came to America from Rwanda were introduced, and Felicia showed us a path that could be followed to bring help to these women. Her film is exciting and powerful, the music is beautiful, and the action dynamic. If you have the opportunity to see it, you will be in for a treat. It is her way of bringing their story to the world.

Jan Gehrman, Six in the City

## Pay Equity - New AAUW Research

In 2005, the most recent year for which data is available, women continue to earn only 77 cents on the dollar to their male counterparts. To match men's earnings for 2005, women have to work from January 2006 to April 2007 — an extra four months. In recognition of this inequity, **Equal Pay Day** was celebrated on April 24, 2007.

AAUW strongly supports efforts to close the persistent wage gap between men and women. Remind the country and our leaders that equity is still an issue, and that equal pay is essential in eliminating wage discrimination.

Pay equity is the achievement of the appropriate recognition, status and value for the work performed by women and people of color. Work value is reflected in the wage rate. But pay equity is more than money.

Achieving pay equity for all women is a long-term goal and there are a variety of ways to get there. As a resident of your local community you are the expert on what strategies may work in your area right now. Anyone can contribute to this goal by taking part in activities that would best fit their current community, resources and situation.

Our branch will address pay equity issues by sponsoring a **Transitions Conference** ([www.aauw.org/community\\_programs/transitions.cfm](http://www.aauw.org/community_programs/transitions.cfm)) Its goal is to help working women in the community overcome obstacles to returning to school. It is well documented that higher education can lead to higher incomes.

Below is a partial list of programming and advocacy ideas to help you get started.

- **Understand what recourse you have**  
The AAUW Legal Advocacy Fund provides a Pay Equity web page as part of the [www.aauw.org/laf/library/payequity.cfm](http://www.aauw.org/laf/library/payequity.cfm)

- **Conduct a workplace pay audit**  
[www.bpwusa.org/files/public/epaudit.pdf](http://www.bpwusa.org/files/public/epaudit.pdf) (from Business and Professional Women/USA) has a simple guide for businesses to perform a pay equity self-audit.

- **Ask legislators to sign a Fair Pay Pledge**  
The pledge may indicate that legislators will support pay equity legislation or they will ensure pay equity practices are followed in their own offices.

- **Public Service Announcements: Use materials at** [www.aauw.org/newsroom/psa.cfm](http://www.aauw.org/newsroom/psa.cfm). Make a public statement on the issue by downloading a public service announcement to place in your local newspaper or newsletters.

- **Organize a reading and discussion series**  
AAUW's ¡Adelante! Book of the Month Club included *Nickel and Dimed: On (not) Getting by in America* by Barbara Ehrenreich. Use this and similar books to talk about the issue of women concentrated in low-wage jobs.

Browse a **fascinating table** comparing educational attainment and average earnings by state at:  
[www.aauw.org/research/statedata/table\\_data.pdf](http://www.aauw.org/research/statedata/table_data.pdf)

For Median Annual Earnings comparing Women and Men with a College Degree or More from 2003-2005:

- Illinois ranks 19th.
- District of Columbia ranks 1st while Maryland is #2.
- Wyoming (nicknamed "Equality State") ranks 49th!
- Montana finishes last.

- In 2006, 31% of women and 33% of men in Illinois had at least a four-year college degree.

Find a plethora of Pay Equity further information along with many action ideas at:

[www.aauw.org/issue\\_advocacy/actionpages/PayEquityIdeasforAction.cfm](http://www.aauw.org/issue_advocacy/actionpages/PayEquityIdeasforAction.cfm)

-and-

[www.aauw.org/issue\\_advocacy/actionpages/payequity.cfm](http://www.aauw.org/issue_advocacy/actionpages/payequity.cfm)



### Behind the Pay Gap

New research released April 23 by the American Association of University Women Educational Foundation shows that just one year out of college, women working full time already earn less than their male colleagues, even when they work in the same field. Ten years after graduation, the pay gap widens.

## 4/17 Election Successes!

There were two exciting election outcomes for Lombard residents on April 17.

(1) As many of you know, Gary Brenniman, husband of branch member Kathy Brenniman, was successful as a write-in candidate in a contested race for a four-year term as a Lombard Library Board trustee. In fact, he received almost 70% of the write-in vote – 426 to 204! Pretty impressive for a write-in! And much of the credit goes to the Lombard Branch of AAUW. 22 of our 67 members were actively involved in his campaign. Special thanks are due to Leslie Sulla for the flyer and Marty Kozi, husband of member Barb Kozi, for the bookmark.

Gary and I wish to thank everyone for their hard work and support. This was grass roots politics at its best. If you have any questions or concerns about the Lombard Library, you may email Gary at [grbrenn@aol.com](mailto:grbrenn@aol.com)  
Kathy Brenniman

(2) High School District 88's referendum passed by a wide margin, and on the first try! It was the only successful school referendum in DuPage County this election! This will fund projects to update both Willowbrook and Addison Trail schools which desperately need renovating.

*(What a relief to finally support the victorious side of these campaigns! Leslie)*



## Membership Matters



We are pleased to announce that we gained four, possibly six, new members at our great Saturday meeting so well planned and conducted by Pat Poskocil. The program, presented by several women who have their

own Lombard businesses, was very informative and gave us an opportunity to meet these successful, competent women. Several of those women have committed to joining our Branch. Because we have not finalized their applications yet, we will put their names and information in the summer newsletter. Their memberships are good through June of 2008. We are very excited and fortunate to have these entrepreneurial women joining our branch.

Doris Schertz and Kathleen Brenniman  
Co-Vice Presidents, Membership

## LAF Update

More big news from the Legal Advocacy Fund! AAUW's LAF has taken on two new cases and is supporting two women in their cases against Feather River Community College in Quincy, California.



**Michelle Jaureguito** and **Laurel Wartluft** have filed separate suits against the college, Wartluft for sex discrimination, and both for retaliation for complaining of sex discrimination.

**Jaureguito**, a past Director of Upward Bound for the college, resigned in April of 2006 because she was threatened with termination after she reported that a male employee of the college, whose father is a person with influence on campus, was bringing alcohol to the Upward Bound high school student dorm and was sexually harassing some of the students in the program. She sued the college in November of 2006. She is now Campus Visit Coordinator at Washington State University.

**Laurel Wartluft** is the former head coach of the women's basketball team and former faculty member at Feather Ridge Community College. In spring 2005, Wartluft, then a faculty member at the college, applied for the full-time position as women's basketball coach (formerly a part-time position while the men's basketball coach was a full-time position). Wartluft voiced concerns to her superiors that the college discriminated against women in the way it funded, selected, hired, and compensated women's athletic coaches. In June 2005, Wartluft was offered and accepted the full-time tenure track coaching and teaching position, withdrawing her candidacy for consideration at another college. In August, the college president changed Wartluft's employment terms to a temporary part-time position with no job security, and allegedly stated that Wartluft would not fit in because she was a lesbian. After repeated requests for a written contract, Wartluft was terminated without receiving the salary owed her. She was replaced with a less qualified male employee. She sued the college in November 2006. She is currently the head women's basketball coach and assistant athletic director at Walsh University in North Canton, Ohio.

More details on both of these LAF cases are available on the AAUW website at [www.aauw.org](http://www.aauw.org).

Our branch has sent our contribution to the LAF. Individuals may send contributions to:

Legal Advocacy Fund, AAUW  
111 16<sup>th</sup> Street, Washington, DC, 20036

Kathy Brenniman, Legal Advocacy Fund Chair  
630/627-5180  
[kfbrenn@aol.com](mailto:kfbrenn@aol.com)

## Interest Group Calendar

All Lombard Area AAUW members are welcome to attend any of these interest group programs. Have an idea for a new interest group? Bring your idea to the board.



Mystery Buffs (1st Wednesday)  
Chair: Barbara Kozi, 620-0352  
May 2, 6:30 pm at Praga  
Book: Edgar/Nero Awards

Cinema (2nd Monday)  
Theme: "Two Thumbs Up Cinema"  
Chair: Loretta Caputo, 932-0224  
May 14, 7:15pm at Mary Ann Grady's  
*North Country*



Women's Issues (3rd Tuesday)  
Chairs: Carol Schuh, 629-8817,  
and Marilyn Gustafson, 325-1475  
Thursday, May 17, 10 am at Olive's  
Gary Brenniman will discuss library  
issues for Lombard's Plum Library

Literature (3rd Friday)  
Chair: Loretta Caputo, 932-0224  
May 18, 1 pm, loc TBA  
Book: Great Alone  
by Janet Dailey



Cuisine (1st Monday)  
Chair: Pat Porep, 629-2933  
May 7, at Kathryn Tecza's  
Native American cuisine



Enjoy a relaxing stroll through Lilacia Park to see the blooming tulips and lilacs. What a wonderful way to celebrate spring! Then stop by the display case at Lombard's Plum library to see artifacts from Colonel and Helen Plum's life - on display through May.

## Dues Form: Dues due in June

**Please fill this form in and return with your dues check** in the enclosed addressed envelope. This information will be used only to ensure that our member yearbook is current, since e-mails have a tendency to change.

**NAME:** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_

**WORK PHONE:** \_\_\_\_\_ (Only fill in if you want your work phone included in the yearbook)

**E-MAIL:** \_\_\_\_\_

Your dues amount may be written on your address label (if I have the information!)

As a reminder, the annual dues for July 2007 - June 2008:  
Branch member: \$71  
PAID life member: \$24  
50-Year honorary life member: FREE!

Please make check payable to "Lombard Area AAUW" and mail it with this form in the enclosed self-addressed envelope.

Mary Ann Dion  
429 Lake Ave  
Downers Grove, IL 60515



## Summer Outing: La Boheme



We've picked the summer AAUW outing. Loretta Caputo has a block of seats for the COD performance of the beloved opera La Boheme on Sunday, July 29 at 3pm. Call Loretta if you're interested in purchasing a ticket for the incredible price of \$35!  
(Checks payable to *Far West Chapter of LOC.*)

A special treat is in store for you -- after the performance, the conductor Kirk Muspratt will meet with the group to discuss the opera. Some of the performers will attend as well, and there will be light refreshments.

Call Loretta at 932-0224 soon to reserve a seat (or two or three)!

AAUW-IL, Inc  
Lombard Area Branch  
126 S. Chase Ave.  
Lombard, IL 60148-2904

## Mission Statement

AAUW advances equity for women and girls through advocacy, education, and research.

### ***Need Information?***

Lombard Area Web Site:  
[www.aauw-il.org/lombard/](http://www.aauw-il.org/lombard/)

State Web Site:  
[www.aauw-il.org](http://www.aauw-il.org)

AAUW Member Helpline:  
800/821-4364  
[helpline@aaauw.org](mailto:helpline@aaauw.org)  
[www.aauw.org](http://www.aauw.org)

Congressional Action Line:  
202/785-7786

## Lombard Area Branch American Association of University Women

### Branch Calendar

#### May

**May 2** - Mystery Buffs, 6:30 pm; dinner at Praga

**May 7** - Cuisine at Kathryn T's

**May 9** - General program, 6:30 pm, First United Methodist Church: Potluck, Drawing the Line research

**May 13** - Y-Me Breast Cancer Run, 9 am - noon. See pg. 2

**May 14** - Cinema, 7:15pm; Mary Ann Grady's

**May 17** - Women's Issues, 10 am; Olive's

**May 18** - Literature, 1 pm; loc TBA

**May 21** - Joint Board meeting, 6:45 pm; Barb Madigan's

#### Future

**June 29 - July 2, 2007** - AAUW National Convention, Phoenix

**July 29** - Summer Outing: La Boheme. See pg. 7.

#### **Book Sale Date Recap**

**Barrel** collections at stores: June 25 - July 31

**Drop off** at church: Various Fridays and Saturdays (TBA)

**Sorting:** July 24 - July 31

**Pre-Sale:** August 1: 5pm - 9pm (\$7 admission)

**Sale:** August 2-3: 9am - 8pm (free admission)

**Bag Sale:** August 4: 11am - 3pm (\$7/bag)

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