



# American Association of University Women LOMBARD, IL AREA BRANCH

Vol. 48 No. 8

April 2007

## April Program: Lombard Women as Business Owners

The April 21st AAUW program will highlight *Lombard Women as Business Owners*. Join us on Saturday morning from 9 to 9:30 for “coffee and” followed by a 9:30 a.m. to 10:00 a.m. panel discussion featuring local women who own their businesses. Panelists include DuPage Co. SCORE Small Business representative Susan Dressler, Lombard business owners Diane Dassow and Germaine St. Germaine (plus 3 other local owner panelists pending confirmation.)

AAUW member Pat Poskocil will moderate the 9:30 a.m. panel discussion. Speakers own their businesses and will share insights and personal perspectives.

Now, no one will gain all the answers on “how to start a business” from a half hour program, but the audience will hear women from who have “been there, done that.” Also the Lombard Chamber and the Lombard Town Center will share information on resources available for local business owners.

Several additional Lombard women business owners will exhibit details of their businesses for members and guests to view during the “coffee and” from 9 to 9:30 a. m. and will participate in networking. There is no charge for business exhibits, but businesses must be locally owned and owners need to confirm with Pat Poskocil (e-mail: pafpos @aol.com) by April 16 so sufficient tables are available for displays.

This is an opportunity for women exploring career options now or for the future. The public is invited to attend Saturday morning April 21. Both “Coffee and” and the AAUW program are complimentary. AAUW’s monthly meeting follows the panel discussion. AAUW meets at the United Methodist Church lower hall, Main and Maple Street.

Sat, April 21  
9 a.m.  
Downstairs  
First United Methodist Church  
Main & Maple, Lombard  
  
Lombard Women as  
Business Owners



## Membership Matters



We are pleased that we have four new members in the last couple months. But we need more, and we all need to get involved in the process. We are now in the third challenge period of AAUW’s membership drive, Keys to the Future: Member-Get-A-Member Campaign. So let’s all get out there and recruit. Remember, if people join now, their national dues are good for the 2007-2008 membership year.

We will have a great opportunity for membership recruitment at our next meeting on Saturday, April 21<sup>st</sup>, 9-11 or 11:30 AM downstairs in the church. We will have a panel of women business owners in Lombard with lots of displays from businesses, the Chamber of Commerce, SCORE, and other organizations that help women start businesses. We can recruit the women who are presenting. Also, this is a great meeting to bring a guest to. o let’s have a great turnout for the wonderful program that Pat Poskocil has put together for us.

A few tips on Membership Recruitment and Retention from the AAUW Membership Committee:  
Identify target groups; consider how to reach them and what AAUW has to offer each group.

- Newcomers who want to make friends and get involved in the community
- Newly retired individuals who suddenly have free time
- Young mothers looking for adult company
- Students and faculty interested in equity on campus
- Mothers of girls anxious for their daughters to have equal opportunities in school
- Young professionals interested in networking
- Professional women in isolated settings such as women working on military bases or in prisons

(Continued on Page 7)

## Mission Statement

**AAUW** advances equity for women and girls through advocacy, education, and research.

In principle and practice, **AAUW** values and seeks a **diverse membership**. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

**AAUW membership** is open to any graduate who holds an associates or higher degree from an accredited institution of higher education.

**AAUW's Educational Foundation** provides funds to advance education, research & self-development of women and to foster equity & positive societal change.

**AAUW's Legal Advocacy Fund** provides funding and a support system for women seeking legal redress for sex discrimination.

### Branch Officers

**\*\* Change the "-AT-" to @ for real e-mail address \*\***

President

Laurie Driscoll 213-0797  
[laurdris-at-att.net](mailto:laurdris-at-att.net)

Vice-President/Program  
- open -

Co -Vice-Presidents/Membership  
Doris Schertz... 629-2695  
[dcshertz-at-comcast.net](mailto:dcshertz-at-comcast.net)  
Kathy Brenniman... 627-5180  
[kfbrenn-at-aol.com](mailto:kfbrenn-at-aol.com)

Secretary

Loretta Caputo... 932-0224  
[grannylori1-at-sbcglobal.net](mailto:grannylori1-at-sbcglobal.net)

Communications

Pat Poskocil... 627-2666  
[pafpos-at-aol.com](mailto:pafpos-at-aol.com)

Treasurer

Mary Ann Dion... 353-0149  
[mdion-at-worldnet.att.net](mailto:mdion-at-worldnet.att.net)

Newsletter

Leslie Sullla  
[relsulla-at-comcast.net](mailto:relsulla-at-comcast.net)

### Board Meetings

See branch calendar on last page for date/location

**Newsletter deadline:** Material must be received by Leslie Sullla by the 3rd Friday of the month.

## President's Greeting

Dear Members,

Our April branch meeting offers all of us an opportunity to learn about **how women in our community can run their own businesses**.

because  
equity  
is  
still  
an  
issue

Thanks to Pat Poskocil for contacting these women and inviting them to our branch. As I was perusing the AAUW web site, I noticed that the April choice of the Adelante book club is a book on managing money, certainly an important part of running a business. I have not read the book, but you might want to check it out.

**April AAUW Adelante book choice:** *Money, A Memoir: Women, Emotions, and Cash* by Liz Perle (2006)

"In spite of women's supposedly massive buying power and growing presence in Fortune 500 boardrooms, many women are still awfully old-fashioned when it comes to cash. Why do they show so little interest in managing investments? Or lie to their partners about what something costs? And what's behind that evil prescription known as "retail therapy"? Perle investigates these questions and others in this remarkable sociological study-cum-memoir. Perle's book raises more questions than it answers, which is part of its allure — it'll surely have readers thinking twice before they log on to Bloomingdales.com." ([www.aauw.org](http://www.aauw.org))

I do hope to see many of you at our Saturday meeting in April.

Thanks to Kathy Brenniman, who has made arrangements with **Jennifer Wilken to do a short presentation** at our May 9 potluck dinner on AAUW's latest EF research report, "Drawing the Line: Sexual Harassment on Campus."

"Nearly two-thirds of college students experience sexual harassment at some point during college, including nearly one-third of first year students, according to the AAUW Educational Foundation's newest research report on campus sexual harassment. *Drawing the Line: Sexual Harassment on Campus* describes the findings from a nationally representative survey of undergraduate college students conducted in the spring of 2005. This report contributes to our understanding of how college students perceive, experience and respond to sexual harassment and provides useful information for creating a campus climate that is free from bias and harassment." ([www.aauw.org](http://www.aauw.org))

I hope you will go the Association web site and check out these two items as well as other interesting and important information about our Association.

Laurie Driscoll, President  
[laurdris@att.net](mailto:laurdris@att.net)

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## Dues News => 2007 - 2008

Lombard Area AAUW Membership dues are \$71 for 7/07 - 6/08. Paid Life Members will pay \$24, and 50-year honorary life members have all fees waived! Please pay soon by sending your check payable to "Lombard Area AAUW" to:

Mary Ann Dion  
429 Lake Ave  
Downers Grove, IL 60515

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## Used Book Sale 2007

As reported in the March newsletter...

The location for the Used Book Sale 2007 is the **First Church of Lombard** at the southwest corner of Main Street and Maple. We will be using the multipurpose area that faces Maple St. We will also have use of the kitchen area and a storage room for the books as they are collected. The storage room has plenty of space for any pre-sorting done prior to moving into the sale area.



This location is highly visible and has the possibility of bringing in foot traffic from around the area. A drawback to the facility is that storage is on one level and the sale area on another. This means we must be extra careful about weeding out books that will not be included in the sale area prior to moving things around.

Collection of books for the sale will begin on June 25-July 31. Barrels will go out for five weeks, including the week of sorting. Drop off dates at the church will be announced prior to June 25. Dates will be similar to those used last year -- Friday evening, Saturday morning.

Sorting will be done July 24 – July 31.

Sale days are August 1-4 (pre-sale August 1 and the bag sale on August 4). The usual sign up grids will be available for volunteers at our regular branch meetings and callers will also be arranging the schedule of helpers.

Please be generous with your volunteer time when Marilyn Gustafson or Mary Ann Dion call. They are the volunteers who are helping to set up the schedule. Nancy Hansen and Lois Hockman are organizing the barrel collection schedule. Please contact them or sign up at the regular April meeting. Once again, if all of us work together we can have a success fundraising sale.

Your help is very important to us. A book sale meeting will be held in May after Sue is back from Florida.

Janet Miller and Sue Meadows  
Book Sale Co-chairs

### Book Sale Date Recap

Barrel collections at stores: June 25 - July 31:  
Drop off at church: Various Fridays and Saturdays (TBA)  
Sorting: July 24 - July 31  
Pre-Sale: August 1  
Sale: August 2-4 (bag sale is August 4)

**LOMBARD PHARMACY, INC**

**Craig G. Kuelto, R.Ph.**


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Lombard, IL 60148- Fax: 630-495-2355  
3300 E-mail:  
lombardpharmacy@aol.com

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# Lombard Trustees

Here are the boundaries for the Lombard Trustee districts and the current trustee. This names are valid until the April 17 election. At least you can verify which district you live in!

## District 1 (Greg Gron)

North Avenue to the north  
Madison St. to the south  
Main Street to the east  
I - 355 to the west

## District 2 (RichardTross) \*

Harding Road to the north  
Oak Creek Dr / Queensbury Ct. to the south  
Main Street to the east  
I - 355 to the west

## District 3 (Jack O'Brien)

Collen Drive to the north  
Butterfield Rd. to the south  
S. Main St. to the east  
Finley Road to the west

## District 4 (Steve Sebby) \*\*

North Avenue to the north  
St. Charles Road to the south  
Westmore/Meyers Road to the east  
Main Street to the west

## District 5 (Ken Florey) \*\*

St. Charles Road to the north  
Madison Street to the south  
Addison St. to the east  
Main St / Grace St. to the west

## District 6 (Richard Soderstrom)

Madison Street to the north  
Roosevelt Road to the south  
Westmore/Meyers Road to the east  
Main Street to the west

\* Tross is up for reelection April 17.

\*\* These trustees are not running for re-election on April 17. (Sebby is instead running for District 87 school board.)

# From *Wait, Wait, Don't Tell Me!* on NPR

One of the biggest changes in West Point life was the arrival of female cadets in 1976. How did William Westmoreland, former commander of U.S. forces in Vietnam, and a former superintendent of West Point, welcome the women?

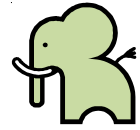
*"Maybe you could find one woman in 10,000 who could lead in combat, but she would be a freak."*

He then went on to point out that the military academy was not in the business of educating freaks.

# Other Political Contacts

## President:

George Bush  
The White House  
1600 Pennsylvania Ave.  
Washington, DC 20500  
(202)465-1111 (comments line)  
Switchboard: (202)224-3121  
[comments@whitehouse.gov](mailto:comments@whitehouse.gov)



## Senators:

Dick Durbin: [www.durbin.senate.gov/](http://www.durbin.senate.gov/)  
Barack Obama: [obama.senate.gov/](http://obama.senate.gov/)



## Representatives:

District 6 (Lombard & Villa Park):  
Peter Roskam  
150 S Bloomingdale Rd  
Bloomingdale, IL 60108  
630-893-9670  
[roskam.house.gov/](http://roskam.house.gov/)

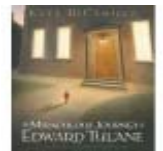
District 13 (Downers Grove):  
Judy Biggert  
6262 South Rt. 83, Ste. 305  
Willowbrook, IL 60527  
630-655-2052  
[judybiggert.house.gov/](http://judybiggert.house.gov/)

## More Information:

Go to [www.aauw-il.org/government.htm](http://www.aauw-il.org/government.htm) and click on "Find Your State and Federal Officials" at the top of the page to see a listing of your state and federal officials!

# Book Report

I have to mention a fabulous book I recently read: The Miraculous Journey of Edward Tulane by Kate DiCamillo. This tale of a stuffy, selfish stuffed rabbit follows his journey to find the meaning of love. It sounds corny, but the writing is beautiful and meaningful. I postponed reading it because I didn't think I'd be interested in a rabbit doll. The illustrations are gorgeous as well. The book is nominated for the 2008 Rebecca Caudill, an award given to books nominated by 4th - 8th graders in Illinois. DiCamillo also wrote the beloved Because of Winn Dixie.



Leslie Sulla

## Overview of Proposed Bylaws Changes

This chart represents only the restructuring amendments proposed by the Bylaws Committee. The complete Bylaws Committee report, including amendments and rationale, will be posted on the AAUW website by Jan. 31, 2007, and will be published in the Spring/Summer 2007 *AAUW Outlook*.

Current AAUW Bylaws Re: Organizational Restructuring	Proposed Changes	Why These Changes Are Needed
<b>AAUW Corporate Structure</b>		
AAUW (Association) is a 501(c)(4) corporate entity. AAUW Educational Foundation is a 501(c)(3) corporate entity. AAUW Leadership & Training Institute (LTI) is a 501(c)(3) corporate entity, created as a supporting organization for AAUW (Association).	AAUW transfers most of its assets and activities to the current 501(c)(3) entity titled, AAUW Educational Foundation, to be titled AAUW. AAUW (Association) 501(c)(4) corporate structure will be retained for the purpose of limited public policy program projects (Example: Congressional Voting Record and Voter Guides.)	These changes will help transform AAUW into an entity better suited to today's association, membership, and foundation environment. The single, unified organization would strategically deploy focus and resources toward the AAUW mission. Additionally, the streamlined entity will reduce governance and administrative costs of maintaining three separate corporate entities.
<b>2007– 09 Boards of Directors</b>		
The AAUW Association and the Educational Foundation operate as separate boards of directors, with elected and appointed officers and directors.	For the 2007–09 biennium, the proposal continues current boards for the first year and then creates a transitional board, with AAUW and Educational Foundation board members sitting jointly, for a one-year period (7/1/08–6/30/09).	This proposal provides for a smooth transition to the new governance structure in 2009. In the first year (7/1/07–6/30/08), both boards will operate separately. The transition board of directors is designed to administer efficiently and effectively the programs and policies currently carried out separately by the two boards of directors.
<b>2009–11 Board of Directors</b>		
The AAUW (Association) bylaws establish officer/director positions, duties, qualifications, and method of selection.	The proposal provides qualifications, duties, and terms of the directors/officers for the board of directors elected by the membership and appointed by the new board for the 2009–11 biennium.	At the end of the 2007–09 biennium, the membership must elect a board of directors to assume leadership of the restructured 501(c)(3), titled AAUW.
<b>Nominating Committee</b>		
Currently, the committee is composed of one member elected from each region, and the chair must have served on the preceding Nominating Committee.	This proposal creates a new selection process for committee members and broadens the pool for chair to any preceding Nominating Committee.	This proposal establishes a consistent process for selecting qualified members to create a strong committee for recruiting well-qualified candidates.
<b>Member Voting</b>		
Except in emergencies, there is no current provision for member voting between conventions.	One member, one vote. Upon a two-thirds vote, the Association Board of Directors can call for a vote of the members on Association business. All members shall be notified of the call either by mail or electronically.	These changes will provide enhanced participation and voice by all AAUW members. The amendment matches other association practices and better responds to today's business needs. This addition will provide a method to call for a vote and process to conduct an election or vote between conventions for the adoption of resolutions, public policy programs, and/or bylaws amendments.

## District 88 Building the Future Referendum April 17

District 88 (Willowbrook and Addison Trail High Schools) has a referendum on the April 17 ballot. I toured the school and saw first-hand the need for many improvements. The science classroom has chairs screwed into a terraced floor. The wheelchair-bound teacher cannot get up the levels to help students! The gyms are busy from about 6 am until 10 pm to fit all the practices for the many sports teams.

The District 88 "Building The Future" **Steering Committee** worked closely with students, parents, employees, community members, businesses and officials to **develop and modify the recommendations of the project:**

- Technology enhancements to classrooms and the school
- √ Up-to-date science labs; enhance music and art facilities
- √ Creating new spaces for team learning opportunities
- √ Extensive infrastructure (electrical / plumbing) upgrades
- √ Improved handicap accessibility
- √ Adding classroom and instructional space
- √ Student-centered cafeterias, commons and guidance areas
- √ Air quality and air-conditioning for a healthier learning environment
- √ Site improvements to address traffic flow and parking needs
- √ Expanding the capacity of physical education and athletic facilities to meet the demands of our students and community

After careful evaluation to determine the most cost-efficient options and lessen the impact to taxpayers, the **Board of Education** has committed to **allocating \$10.6M of district savings** to the project, representing one-third of FY06 available audited balances. This amount deducted from the original \$115.3M estimated project total requires District 88 to ask community support of **issuing school building bonds in the amount of \$104.7M.**

If approved, homeowners will experience a **one-time temporary increase of 10-cents** to the existing tax rate of \$1.39. **Bonds will be sold in three phases** to reduce the cost of financing the project. The district **tax rate will remain level** at \$1.49 per \$100 assessed evaluation the first five to six years following voter approval, then decline as the bonds are retired. Taxpayers would notice this change on the 2008 real estate bills. The level rate means that subsequent bills would fluctuate based only on changes in home values. Board of Education President Mark Johnson said, "These financial decisions ensure the Board's pledge to keep a level tax rate and to use only the money needed for the project. We are confident this plan will continue District 88's history of strong fiscal management."

## LAF Update

More great news for AAUW's Legal Advocacy Fund as it celebrates its 25<sup>th</sup> Anniversary.



An AAUW LAF-supported plaintiff has actually **received** the \$4.07 million Jury award from her sex discrimination suit against the Regents of the University of California. The California Supreme Court has chosen not to hear the UC-Regents' appeal, so the case is over! What a great victory for the plaintiff, AAUW LAF, and sex discrimination in the workplace.

Janet Conney, a former assistant clinical professor at the UCLA Neuropsychiatric Institute and Hospital, sued the UC-Regents and UCLA in 2003 for sexual harassment, retaliation for complaining about discrimination, and pay inequity.

In 1998, Conney signed a contract with UCLA for a full-time fellowship position, but three years later, the school denied her the promotion and reassigned her as a part-time employee with a significant pay cut. She later learned that similarly situated male coworkers were paid double or more what she earned, and that they were offered promotions that she was told were unavailable. She filed complaints on harassment by her supervisor and two male colleagues, and on pay inequity. In 2002, her contract was terminated.

In addition to the original complaints Conney had against the school, it was discovered during court proceedings that her UCLA department had a secret reserve of money that they used to supplement the salaries of male faculty members only.

During her time at UCLA, Conney received many awards, was selected for a coveted fellowship position, and was appointed clinical instructor at UCLA. She published an article on treatments for dementia in a peer-reviewed journal – something most researchers do not do until later in their careers. During her residency at UC-Irvine, Conney was Chief Resident and Resident of the Year. She continues to practice geriatric psychology at her private practice in West Los Angeles.

Our branch has sent our contribution to the LAF. Individuals may send contributions to:  
Legal Advocacy Fund, AAUW, 111 16<sup>th</sup> Street, Washington, DC, 20036

Kathy Brenniman, Legal Advocacy Fund Chair  
630/627-5180  
[kfbrenn@aol.com](mailto:kfbrenn@aol.com)

## Write-in Candidate: Lombard Library Board Election 4/17

**Gary Brenniman**, husband of branch member Kathy Brenniman, is a write-in candidate for a four-year term as a Lombard Library Board trustee. Previously, Gary served two years on the Library Board and one year on the Village of Lombard Environmental Concerns Committee. He has been asked to run as a write-in candidate for a the four-year trustee position for which there are no slated candidates. Gary spent two years on active duty in the Army Medical Service Corps and retired after 30 years as a professor of Environmental Sciences at the University of Illinois at Chicago.

When voting for a write-in candidate, the voter must darken the oval **AND** print the name of the candidate on the line provided at the end of the list of candidates. For example:

 Gary Brenniman

If you have any questions about Gary's candidacy, e-mail him at [grbrenn@aol.com](mailto:grbrenn@aol.com)

Kathy Brenniman

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## Membership Matters, cont.



(Continued from page 1)

- Members-at-large and lapsed members
- Check the newspaper for articles about women who have been promoted or have new jobs in the area.
- Create visibility
- Make sure that the local library, Chamber of Commerce, convention/visitors bureau, etc., have up-to-date information about AAUW meetings, events and membership brochures
- Have a web-site with a sign-up/contact section. Keep the contact information up-to-date
- Distribute bookmarks that list branch events, goals, membership contacts
- Participate in college fairs by setting up an information booth.

### How do we get a prospect to make the commitment to join?

- Show a genuine interest in each prospective member. Encourage them to talk about themselves and listen carefully for clues before bringing up membership. Look for the person who is alone or has that lost look on their face.
- Let your dedication and enthusiasm show when talking about AAUW.
- Be knowledgeable about AAUW, its mission statement, history, accomplishments, and dues structure in relation to other organizations. Be able to discuss the national and local issues promoted by AAUW, but tailor the specifics to the interest of the potential member.
- If at first you don't succeed, try again. It's difficult to say no to someone who sincerely and persistently invites you to join.

Doris Schertz and Kathleen Brenniman  
Co-Vice Presidents, Membership

## Interest Group Calendar

All Lombard Area AAUW members are welcome to attend any of these interest group programs.



### Mystery Buffs (1st Wednesday)

Chair: Barbara Kozi, 620-0352

Apr 4, 7 pm at Mary Ann Schlacks

Book: Lost in a Good Book

by Jasper Fforde (Dilys Awards)

### Cinema (2nd Monday)

Theme: "Two Thumbs Up Cinema"

Chair: Loretta Caputo, 932-0224

Apr 9, 7:15pm at Loretta's

*Babel (if available)*



### Women's Issues (3rd Tuesday)

Chairs: Carol Schuh, 629-8817,

and Marilyn Gustafson, 325-1475

No meeting for April -- be sure to vote

Tuesday, April 17!



### Literature (3rd Friday)

Chair: Loretta Caputo, 932-0224

Apr 20, 1 pm at The Peck House

Book: Freakonomics

by Steven D. Levitt



### Cuisine (1st Monday)

Chair: Pat Porep, 629-2933

Apr 2, at Mary Ann Gradys

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AAUW-IL, Inc  
Lombard Area Branch  
126 S. Chase Ave.  
Lombard, IL 60148-2904

## Mission Statement

AAUW advances equity for women and girls through advocacy, education, and research.

### ***Need Information?***

Lombard Area Web Site:  
[www.aauw-il.org/lombard/](http://www.aauw-il.org/lombard/)

State Web Site:  
[www.aauw-il.org](http://www.aauw-il.org)

AAUW Member Helpline:  
800/821-4364  
[helpline@aaauw.org](mailto:helpline@aaauw.org)  
[www.aauw.org](http://www.aauw.org)

Congressional Action Line:  
202/785-7786

## Lombard Area Branch American Association of University Women

### Branch Calendar

#### April

- April 4** - Mystery Buffs, 7 pm; Mary Ann Schlacks
- April 9** - Cinema, 7:15pm; Loretta Caputo's
- April 21** - General program, 9 am, First United Methodist Church: "Lombard Women as Business Owners"
- April 20** - Literature, 1 pm; Peck House
- April 16** - Board meeting, 6:45 pm, Mary Ann Dion's
- April** - Women's Issues, NO MEETING: VOTE April 17!
- April 17** - Municipal Elections!
- April 27 - 28** - AAUW Illinois State Convention, Bloomington

(No April Six in the City! Join us in May.)

#### Future

- May 9** - General program; 6:30pm Potluck
- May 13** - Y-Me Breast Cancer Run, 9 am - noon. See pg. 2
- May 21** - Joint Board meeting, 6:45 pm, Barb Madigan's
- June 29 - July 2, 2007** - AAUW National Convention, Phoenix
- July 24 - July 31**: Book Sale sorting
- August 1**: Pre-Sale
- August 2 - 4**: BookSale



Cast your vote April 17!

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